



Modern Slavery Statement for GTS Logistics UK Ltd.

Introduction

At GTS Logistics UK we are committed to the highest ethical standards and ensuring that modern slavery and human trafficking have no place in our business operations. This statement outlines our commitment to preventing slavery and human trafficking in our supply chains and business activities. As a UK-based logistics company, we operate across three key areas: haulage, freight forwarding, and customs. We aim to ensure that our activities align with the principles outlined in the Modern Slavery Act 2015.

Company Overview

GTS Logistics UK is a UK-based Limited Company located in Anlaby, UK. We are proud to be part of the wider GTS Group, which provides us with a strong international network. Our operations primarily span the UK and EU, where we provide essential logistics services, including haulage, freight forwarding, and customs services. Our team consists of 25 dedicated professionals, including 17 office staff and 8 HGV drivers. We are managed by a capable and responsible management team that oversees the day-to-day operations of the business.

Our Commitment to Combat Modern Slavery

We are committed to ensuring that modern slavery and human trafficking are not present within our business or supply chains. As part of our commitment, we have implemented the following practices:

Supplier Due Diligence

We require all suppliers to adhere to the highest ethical standards, including compliance with the Modern Slavery Act 2015. We take appropriate steps to assess and address any potential risks of modern slavery in our supply chain. Suppliers who do not meet these standards may be removed from our approved list.

Employee Training and Awareness

We provide regular training to our employees, particularly those involved in procurement and supply chain management, to help them identify the signs of modern slavery. This training empowers our team to take appropriate actions should they encounter or suspect any form of exploitation or forced labour within our operations or supply chain.

Policies and Procedures

We have implemented internal policies and procedures designed to prevent modern slavery. Any instances of suspected modern slavery or human trafficking will be promptly investigated, and appropriate action will be taken.



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Ongoing Monitoring

Our management team continuously monitors the effectiveness of our approach to combating modern slavery. We review our policies, assess the risk within our operations, and implement improvements as necessary. We also regularly review the standards of our supply chains to ensure they remain compliant with relevant laws and regulations.

Our People

We value the welfare and dignity of our workforce, which is why we ensure fair treatment, proper compensation, and adherence to all relevant employment laws. We strictly prohibit any form of forced, bonded, or child labour and strive to maintain a safe, supportive, and respectful working environment for all our employees. Our team consists of 25 members, including office staff and HGV drivers, who are vital to the smooth running of our logistics operations.

Conclusion

GTS Logistics UK is committed to maintaining the highest ethical standards in our business practices, ensuring that modern slavery and human trafficking have no place in our operations or supply chain. This statement will be reviewed annually, and we will continue to take proactive steps to assess and mitigate any potential risks.

This Modern Slavery Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and applies to GTS Logistics UK for the financial year ending 2025.

Date of Issue	Signed
10/3/2025	
Date of Next Review	Print Name
9/3/2026	L. Duckworth



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